



OH&S POLICY

The Management of Fire Protection Technologies believes that each Employee has the right to work in a safe and healthy workplace.

To achieve this, we will make every reasonable effort in the areas of accident prevention, hazard control and removal, injury protection, health preservation and promotion. These aspects of working conditions will be given top priority in Company Plans, Procedures, Programs and Job Instructions.

In conjunction with this Policy, a series of Rules, Procedures, Programs and Policy statements on specific individual safety and health matters will be prepared and issued.

The Company is committed to compliance with the requirements of AS4801 and AS/NZS 45001:2018 and all other relevant OH&S standards.

Management recognises their responsibilities in the above arenas. We will actively pursue the above belief. We will provide appropriate training and resources when identified and required.

Supervisors will be held responsible for working conditions under their control. They are to provide initiative and follow up action to maintain this, Policy. They must communicate well between Management and Employees.

Employees have a responsibility for their own safety and that of their fellow workers. In a situation where an employee does not feel they are in a safe environment, they have the responsibility to walk away or remove themselves from the situation immediately.

The success of the Occupational Health & Safety Program ultimately rests on the willingness of everyone to co-operate and work collectively with a Team Spirit.

Signed:

A handwritten signature in black ink, appearing to be "A. J. ...", written over a light blue horizontal line.

Date: 24/05/2023

Managing Director