



MODERN SLAVERY POLICY

Policy Statement

This Policy provides the requirements for human rights to be incorporated into related policies, processes, frameworks and action plans that applies to Fire Protection Technologies Pty Ltd and all affiliated, related and subsidiary companies.

Fire Protection Technologies are committed to:

- Seeking to avoid causing or contributing to adverse human rights impacts through our own activities, and addressing such impacts if they do occur in a timely and appropriate manner;
- Seeking to prevent or mitigate adverse human rights impacts that are directly related to our operations, products and services through our business relationships;
- Providing or cooperating in the remediation of identified causes or contribution to adverse human rights impacts through legitimate processes;
- Continuing to look for ways to support the promotion of human rights within our operations and our sphere of influence;
- Comply with local laws and regulations, and cooperate with the relevant authorities in respecting and promoting internationally declared human rights.

With regard to key interested parties, Fire Protection Technologies are committed to the following:

Our clients – We aim to:

- Discuss concerns with relevant parties where work will be directly linked to human rights violations by a client, seek to mitigate the impacts and only proceed if Fire Protection Technologies are comfortable that our work will not contribute to human rights violations;
- Be prepared to walk away from clients and engagements where Fire Protection Technologies integrity could be called into question if we continued.

Our suppliers – We aim to:

- Communicate our expectations to the relevant suppliers (existing suppliers or potential suppliers at the point of selection) where concerns that the products or services supplied are directly linked to human rights violations and work with them to mitigate these impacts, as appropriate.

Fire Protection Technologies Pty Ltd

Melbourne : Sydney : Brisbane : Perth : Auckland : Singapore

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ACCREDITED COMPANY

ISO 9001 :2015 / AS/NZS 4801 : 2001 / ISO 14001 : 2015





Our people (i.e. all Fire Protection Technologies employees) – We aim to:

- Invest in our people by providing development opportunities and encouraging continual learning;
- Promote a culture that fosters workplace flexibility and work/life balance;
- Not tolerate harassment or discrimination in our working environment;
- Provide fair wages and benefits;
- Protect the health and safety of our people at work, and promote their well-being;
- Provide a secure working environment;
- Not tolerate forced, bonded or involuntary labour;
- Not tolerate any instances of child labour

In the event that our business activities are suspected of causing or contributing to human rights violations, we are committed to investigating, addressing and responding to the concerns raised and taking appropriate corrective action in response to any violation.

Authorised by: _____

A handwritten signature in black ink, appearing to read "A. Stagg", is written over the signature line.

Date: 08.12.2020 _____

Anthony Stagg
Managing Director



GASEOUS
SUPPRESSION



WATER
SUPPRESSION



FOAM
SUPPRESSION



EXPLOSION
PROTECTION



FIRE
DETECTION



MILITARY
& DEFENCE



SPECIAL
APPLICATIONS



SUPPORT
SERVICES